

RESEARCH TAX CREDITS, LLC

CPE CERTIFICATE OF COMPLETION

COURSE TITLE: Recruiting, Hiring, Onboarding & Training and the credits and funding

We hereby certify that Ken Vance attended and completed this 2.5-hour course from 8:00 AM to 10:30 AM on August 14, 2018 hosted at MRC , 961 Marcon Blvd. Allentown, PA .

Speaker: Gina Kormanik, Tim Roche

Moderator: Gary Bender

Name of Registrar: Gary Bender

Signature of Registrar:



Type of CPE credit: 2.5-hours of live CPE course

Type of course: Other

Pennsylvania Sponsor #: PX177865

**Research Tax Credits, LLC
1275 Glenlivet Drive Suite 100
Allentown, PA 18106
484-232-1076
www.researchtaxcreditsllc.com**