

RESEARCH TAX CREDITS, LLC

CPE CERTIFICATE OF COMPLETION

Best Practices In Compensation

We hereby certify that Chris DeFrain attended and completed this 2.5-hour course from 8:00:00 AM to 10:30:00 AM on 2/22/2020 hosted at MRC, 7200 Windsor Drive, Allentown, PA.

Speakers: Steve Gross/ Joel Gilley

Moderator: Gary Bender

Name of Registrar: Gary Bender

Signature of Registrar:



Type of CPE credit: 2.5-hours of live CPE course

Type of course: Other

Pennsylvania Sponsor No.: PX177865

**Research Tax Credits, LLC
1275 Glenlivet Drive Suite 100
Allentown, PA 18106
484-232-1076**

www.researchtaxcreditsllc.com

August 15, 2018