

RESEARCH TAX CREDITS, LLC

CPE CERTIFICATE OF COMPLETION

Best Practices In Compensation

We hereby certify that Eric Stephen attended and completed this 2.5-hour course from 8:00:00 AM to 10:30:00 AM on 2/22/2020 hosted at MRC, 7200 Windsor Drive, Allentown, PA.

Speakers: Steve Gross/ Joel Gilley

Moderator: Gary Bender

Name of Registrar: Gary Bender

Signature of Registrar:



Type of CPE credit: 2.5-hours of live CPE course

Type of course: Other

Pennsylvania Sponsor No.: PX177865

**Research Tax Credits, LLC
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August 15, 2018